

STANDARDS AND PERSONNEL APPEALS COMMITTEE

Virtual Meeting held on Monday, 7th December, 2020 at 10.30 am

Present: Councillor Lee Waters in the Chair;

Councillors Jim Blagden, Christian Chapman,
David Hennigan, Warren Nuttall and
Helen-Ann Smith.

Apology for Absence: Councillor Phil Rostance.

Officers Present: Ruth Dennis, Louise Ellis, Kate Hill,
Theresa Hodgkinson, Mike Joy and
Shane Wright.

In Attendance: Richard Townsley (Appellant Trade Union
Representative).

SP.8 Declarations of Disclosable Pecuniary or Personal Interests and Non Disclosable Pecuniary/Other Interests

No declarations of interest were made.

SP.9 Minutes

RESOLVED

that the minutes of the meeting of the Committee held on 29 July 2020, be received and approved as a correct record.

SP.10 Section 100A Local Government Act 1972; Exclusion of the Press and Public

RESOLVED

that in accordance with the provisions of Section 100A of the Local Government Act 1972, the press and public be now excluded from the meeting during the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act and in respect of which the Proper Officer considers the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

SP.11 Determination of Appeal against Dismissal

The Committee heard an appeal by M.H-H. against the decision of the Director of Place and Communities to dismiss the Appellant from the Council's employment.

The Council's representative presented management's case as set out in the statement of case attached to the agenda.

The Appellant, the Appellant's trade union representative and the Committee Members were given the opportunity to ask questions of the Council's representative. The Council's Representative declined to call any witnesses.

The Appellant and the Appellant's trade union representative presented the case for M.H-H. as set out in the statement of case attached to the agenda. The Appellant called two character witnesses. The Council's representative and Committee Members were given the opportunity to ask questions of the Appellant, the Appellant's trade union representative and the character witnesses.

The Council's representative, the Appellant and the Appellant's trade union representative were given the opportunity to sum up their respective cases.

The Chairman then required all parties to withdraw from the meeting to enable Members to deliberate on the appeal.

The Chairman subsequently invited all parties back to the meeting to hear the decision of the Committee.

RESOLVED

that the Committee concur with the findings of the Director of Place and Communities and the appeal be therefore rejected.

The meeting closed at 1.25 pm

Chairman.